



EXCO Members HSBC México

November 2023



EXCO Members – HSBC Mexico, S.A.

| Member | Job Title |
|-----------------------|--|
| Jorge Arce (Chairman) | Chief Executive Officer |
| Mauricio del Pozzo | Chief Operating Officer |
| Guillermo Colquhoun | Chief Risk & Compliance Officer |
| Martin Peusner | Chief Financial Officer |
| Silvia Tapia | Head of Internal Audit |
| Leopoldo Ortega | Head of Legal |
| Luis Alvarado | Heads of Markets Securities & Services |
| Juan Carlos Pérez | Head of Wholesale |
| Laura Perea | Head of Human Resources |
| Alfonso Roibas | Head of Strategy and Planning |
| Lyssette Bravo | Head of Public Affairs |
| Pablo Elek | Head of Wealth and Personal Banking |
| Rebeca Luna | Head of Employee Insight and Communications |
| Bárbara Pickering | Corporate Governance & Secretariat (Secretary) |