



HSBC México, S.A., Institución de Banca Múltiple, Grupo Financiero HSBC

Board of Directors

January 2022



Board of Directors

Executive Directors

- Jorge Arturo Arce Gama (Chairman)
- Guillermo Roberto Colquhoun

Non Executive Directors

- Claudia Jañez Sánchez
- Edgar Ancona
- Eduardo Serrano Berry
- Nick Fishwick
- Pedro José Moreno Cantalejo
- Alberto Ardura González
- José María Zas
- Andrés Eugenio Sucre Pulido

- **Deputy Non Executive Director**
- Luis Miguel Vilatela Riba

Executive Directors - Appointment Date

- **Jorge Arturo Arce Gama**, shareholders meeting held in February 24th 2020. As Chairman of the Board, in the shareholders meeting held in January 20th 2022
- **Guillermo Roberto Colquhoun**, shareholders meeting held in October 25th 2021.

Non Executive Directors - Appointment Date

- **Claudia Jañez Sanchez**, shareholders meeting held in April 15st 2021.
- **Edgar Ancona**, shareholders meeting held in October 21st 2015.
- **Eduardo Serrano Berry**, shareholders meeting held in October 21st 2015.
- **Nick Fishwick**, shareholders meeting held in October 21st 2015.

Non Executive Directors - Appointment Date

- **Pedro José Moreno Cantalejo**, shareholders meeting held in January 20th 2022.
- **Alberto Ardura González**, shareholders meeting held in January 20th 2022.
- **José María Zas**, shareholders meeting held in January 20th 2022.
- **Andrés Eugenio Sucre Pulido**, shareholders meeting held in January 20th 2022.

Deputy Non Executive Director - Appointment Date

- **Luis Miguel Vilatela Riba**, shareholders meeting held in April 15st 2021.

Executive Directors – Bio Data

- **Jorge Arturo Arce Gama**

He is the current CEO (Chief Executive Officer) of HSBC Mexico since February 2020 and Chairman of the Board of Directors since January 2022. Previously he worked in Banco Santander México appointed as Deputy General Director of Global Banking and Markets and before he was appointed as the CEO of Deutsche Bank México. He has B.A. in Finance and Economics from Pace University in New York.

- **Guillermo Roberto Colquhoun**

He is the current CRO (Chief Risk Officer) of HSBC Latin America since September 2021. Previously he was appointed as Chief Risk Officer for HSBC Mexico in 2018. Likewise, he was Chief Auditor Mexico and Regional Head of Credit Risk Audit Latin America and before was appointed Regional Head of Credit Risk Audit Latin America for HSBC Bank Brasil, S.A. Mr. Colquhoun has a Bachelor of Arts Degree Business Administration and a Finance Specialization from Buenos Aires University.

Non Executive Directors – Bio Data

- **Claudia Jañez Sanchez**

She is Chairman in “Consejo Ejecutivo de Empresas Globales” since January 2019. She has over 25 years of experience in several business sectors. She was the first woman appointed as Chairman in Dupont for Mexico and Latin America. She graduated as BS in Law at Universidad La Salle and has an MBA (MEDEX) at Instituto Panamericano de Alta Dirección de Empresas (IPADE).

- **Edgar Ancona**

He was CFO for HSBC in North America and previously CFO for HSBC for the Asia-Pacific region. He has an MS in Economy at London School of Economics and MBA at University of Chicago.

- **Eduardo Serrano Berry**

He was Chairman and CEO in Ford Motor Company Mexico where he worked for 30 years, in different positions such as Chairman at Ford in Venezuela, Colombia and Ecuador. He has a BS in Chemical Engineering at Universidad Metropolitana de México.

- **Nick Fishwick**

He is current member of the Audit and Risk Committee for HSBC Mexico, S.A. and adviser of the Group Risk Committee. He retired as Director in the Foreign and Commonwealth Office. He obtained a First Class BA in Modern History at Hertford College, Oxford, and a Doctorated of Philosophy in social history.

Non Executive Directors – Bio Data

- **Pedro José Moreno Cantalejo**

He is the Founder & CEO of Hill House Capital and previously was the Vice Chairman Administration and Finance in Banco Santander as well as member of the Board of Directors & Executive Vice-Chairman and Member of Executive Committee, Management Committee, and all Regulatory Committees. He graduated as Bachelor in Science in Economics at CEU Luis Vives, UA Madrid, and holds an MBA Senior Executive from ESADE, Madrid, and an MBA Executive of ESDEN, Madrid.

- **Alberto Ardura González**

He is currently the CEO and Board Member in BITE Acquisition Corporation, LLC, President in Pier A Capital Solutions, Inc. He has over 30 years of experience on different Corporate Finance, Capital Markets and Client Coverage roles across Latin America.; highlighting his participation in a Directive level in entities such as Deutsche Bank, AG, Merrill Lynch México, Grupo Financiero Promex-Finamex, ING Bank, among others. He obtained a Business and Finance Degree at Universidad Panamericana, in addition he has courses in Credit, Banking, Finance and Derivatives at NYU.

- **José María Zas**

He was President and CEO for American Express in Mexico, Argentina and Latin America. He also was responsible for the International Insurance Business globally and President of American Express Bank México. He previously held other positions in American Express such as: President and General Manager Argentina, Commercial General Manager for Argentina, Brazil, Mexico, Latin America & Caribbean and Canada, and Vice President Human Resources for Latin America. He graduated with honors in Social Sciences at Universidad Argentina de la Empresa, holds a Master's degree in Business Administration from the IAE School of Business, and a PhD in Business Administration by Universidad de Belgrano.

- **Andrés Eugenio Sucre Pulido**

He is the founder and CEO of Reservamos a leading ground transportation technology company launched on October 2011. He was an MBA Summer Inter at Rocket Internet; and Assistant Vice President at Deutsche Bank for four months. He holds a MBA from the MIT Sloan School of Management and a B.S. in Management Engineering with a minor in International Studies from the Worcester Polytechnic Institute.

Deputy Non Executive Director – Bio Data

- Luis Miguel Vilatela Riba

He is current Non Executive Director in the subsidiaries of Grupo Financiero HSBC (México). He was CEO in HSBC Bank plc España and previously Deputy General Director of CMB in HSBC México, S.A. He was also the CEO in HSBC Bank plc. He has a BS in Industrial Engineering in Universidad Nacional Autónoma de México (U.N.A.M.) y and has an MBA by Kellogg School of Business, Northwestern University.