



EXCO Members- HSBC México

January 2022



EXCO Members – HSBC Mexico, S.A.

Member	Job Title
Jorge Arce (Chairman)	Chief Executive Officer
Ian Macalester	Chief Operating Officer
Martin Peusner	Chief Financial Officer
Guillermo Colquhoun	Chief Risk Officer
Paul Wilson	Chief Compliance Officer
Silvia Tapia	Head of Internal Audit
Leopoldo Ortega	Head of Legal
Luis Alvarado	Head of Markets Securities & Services
Juan Carlos Pérez	Head of Commercial Banking
Jose Irragori	Head of Global Banking
Laura Perea	Head of Human Resources
Alfonso Roibas	Head of Strategy and Planning
Lyssette Bravo	Head of Public Affairs
Pablo Elek	Head of Wealth and Personal Banking
Rebeca Luna	Head of Employee Insight and Communications
Carmina López	Corporate Governance & Secretariat (Secretary)