



HSBC Mexico, S.A., Institución de Banca Múltiple, Grupo Financiero HSBC

Board of Directors

April 2021



Board of Directors

Executive Directors

- Paulo Cezar Torre Maia (Chairman)
- Jorge Arturo Arce Gama
- Brian Joseph McGuire

Non Executive Directors

- Claudia Jañez Sanchez
- Andrés Rozental Gutman
- Edgar Ancona
- Eduardo Serrano Berry
- Nick Fishwick

Deputy Non Executive Director

- Luis Miguel Vilatela Riba

Executive Directors - Appointment Date

- **Paulo Cezar Torre Maia**, shareholders meeting held in July 3rd 2015.
- **Jorge Arturo Arce Gama**, shareholders meeting held in February 24th 2020.
- **Brian Joseph McGuire**, shareholders meeting held in April 27th 2018.

Non Executive Directors - Appointment Date

- **Claudia Jañez Sanchez**, shareholders meeting held in April 15st 2021.
- **Andrés Rozental Gutman**, shareholders meeting held in September 9th 2013.
- **Edgar Ancona**, shareholders meeting held in October 21st 2015.
- **Eduardo Serrano Berry**, shareholders meeting held in October 21st 2015.
- **Nick Fishwick**, shareholders meeting held in October 21st 2015.

Deputy Non Executive Director - Appointment Date

- **Luis Miguel Vilatela Riba**, shareholders meeting held in April 15st 2021.

Executive Directors – Bio Data

- **Paulo Cezar Torre Maia**

He is the current CEO (Chief Executive Officer) of HSBC LAM since July 2015. Previously he was appointed as Chairman and CEO of HSBC Canada and before that in HSBC Australia. Mr. Maia has a Bachelor Degree in Mechanical Engineering and a Master in Industrial Engineering, both from the Catholic University of Rio de Janeiro in Brazil.

- **Jorge Arturo Arce Gama**

He is the current CEO (Chief Executive Officer) of HSBC Mexico since February 2020. Previously he worked in Banco Santander México appointed as Deputy General Director of Global Banking and Markets and before he was appointed as the CEO of Deutsche Bank México. He has B.A. in Finance and Economics from Pace University in New York.

- **Brian Joseph McGuire**

He is the current CRO (Chief Risk Officer) of HSBC LAM since October 2017. Previously he was appointed as Chief Risk Officer for HSBC Mexico, Brazil, Panama and Peru. Likewise, he was Head of Credit Risk for HSBC Thailand and Bangladesh. Mr McGuire has a Bachelor of Arts Degree from The University of Puget Sound – Tacoma, Washington and a Major in Business Administration, Business Leadership Program, with a Minor in Economics.

Non Executive Directors – Bio Data

- **Claudia Jañez Sanchez**

She is Chairman in “Consejo Ejecutivo de Empresas Globales” since January 2019. She has over 25 years of experience in several business sectors. She was the first woman appointed as Chairman in Dupont for Mexico and Latin America. She graduated as BS in Law at Universidad La Salle and has an MBA (MEDEX) at Instituto Panamericano de Alta Dirección de Empresas (IPADE).

- **Andrés Rozental Gutman**

He is the Chairman of Rozental & Asociados and Chairman of the Board of Directors at Arcelor Mittal México. He has been in charge of several public positions such as Vice minister of Foreign Affairs; Ambassador in the UK; Ambassador in Sweden and representative of Mexico before international organizations in Geneva. Since 1994 he has been Eminent Ambassador from Mexico. He graduated from International Affairs at Universidad de las Américas (Mexico) and he has a BS in International Economy at University of Pennsylvania.

- **Edgar Ancona**

He was CFO for HSBC in North America and previously CFO for HSBC for the Asia-Pacific region. He has an MS in Economy at London School of Economics and MBA at University of Chicago.

Non Executive Directors – Bio Data

- **Eduardo Serrano Berry**

He was Chairman and CEO in Ford Motor Company Mexico where he worked for 30 years, in different positions such as Chairman at Ford in Venezuela, Colombia and Ecuador. He has a BS in Chemical Engineering at Universidad Metropolitana de México.

- **Nick Fishwick**

He is current member of the Audit and Risk Committee for HSBC Mexico, S.A. and adviser of the Group Risk Committee. He retired as Director in the Foreign and Commonwealth Office. He obtained a First Class BA in Modern History at Hertford College, Oxford, and a Doctorated of Philosophy in social history.

- **Luis Miguel Vilatela Riba**

He is current Non Executive Director in the subsidiaries of Grupo Financiero HSBC (México). He was CEO in HSBC Bank plc España and previously Deputy General Director of CMB in HSBC México, S.A. He was also the CEO in HSBC Bank plc. He has a BS in Industrial Engineering in Universidad Nacional Autónoma de México (U.N.A.M.) y and has an MBA by Kellogg School of Business, Northwestern University.