



EXCO Members- HSBC México

April 2021



EXCO Members – HSBC Mexico, S.A.

Member	Job Title
Jorge Arce (Chairman)	Chief Executive Officer
Estanislao de la Torre	Chief Operating Officer
Martin Peusner	Chief Financial Officer
Guillermo Colquhoun	Chief Risk Officer
Paul Wilson	Chief Compliance Officer (<i>Interim*</i>)
Silvia Tapia	Head of Internal Audit
Leopoldo Ortega	Head of Legal
Elidio Maniero / Francisco Chong	Co- Heads of Global Markets (<i>Interims*</i>)
Juan Carlos Pérez	Head of Commercial Banking
Jose Irragori	Head of Global Banking
Laura Perea	Head of Human Resources
Alfonso Roibas	Head of Strategy and Planning
Lyssette Bravo	Head of Public Affairs
Pablo Elek	Head of Wealth and Personal Banking
Rebeca Luna	Head of Employee Insight and Communications
Carmina López	Corporate Governance & Secretariat (Secretary)