



HSBC México, S.A., Institución de Banca Múltiple, Grupo Financiero HSBC

Board of Directors

April 2020



PUBLIC

Board of Directors

Executive Directors

- Paulo Cezar Torre Maia (Chairman)
- Jorge Arturo Arce Gama
- Brian Joseph McGuire

Non Executive Directors

- Gloria Rebeca Guevara Manzo
- Andrés Rozental Gutman
- Edgar Ancona
- Eduardo Serrano Berry
- Nick Fishwick

Executive Directors - Appointment Date

- **Paulo Cezar Torre Maia**, shareholders meeting held in July 3rd 2015.
- **Jorge Arturo Arce Gama**, shareholders meeting held in February 24th 2020.
- **Brian Joseph McGuire**, shareholders meeting held in April 27th 2018.

Non Executive Directors - Appointment Date

- **Gloria Rebeca Guevara Manzo**, shareholders meeting held in July 21st 2016.
- **Andrés Rozental Gutman**, shareholders meeting held in September 9th 2013.
- **Edgar Ancona**, shareholders meeting held in October 21st 2015.
- **Eduardo Serrano Berry**, shareholders meeting held in October 21st 2015.
- **Nick Fishwick**, shareholders meeting held in October 21st 2015.

Executive Directors – Bio Data

- **Paulo Cezar Torre Maia**

He is the current CEO (Chief Executive Officer) of HSBC LAM since July 2015. Previously he was appointed as Chairman and CEO of HSBC Canada and before that in HSBC Australia. Mr. Maia has a Bachelor Degree in Mechanical Engineering and a Master in Industrial Engineering, both from the Catholic University of Rio de Janeiro in Brazil.

- **Jorge Arturo Arce Gama**

He is the current CEO (Chief Executive Officer) of HSBC Mexico since February 2020. Previously he worked in Banco Santander México appointed as Deputy General Director of Global Banking and Markets and before he was appointed as the CEO of Deutsche Bank México. He has B.A. in Finance and Economics from Pace University in New York.

- **Brian Joseph McGuire**

He is the current CRO (Chief Risk Officer) of HSBC LAM since October 2017. Previously he was appointed as Chief Risk Officer for HSBC Mexico, Brazil, Panama and Peru. Likewise, he was Head of Credit Risk for HSBC Thailand and Bangladesh. Mr McGuire has a Bachelor of Arts Degree from The University of Puget Sound – Tacoma, Washington and a Major in Business Administration, Business Leadership Program, with a Minor in Economics.

Non Executive Directors – Bio Data

- **Gloria Rebeca Guevara Manzo**

She is Chairman and Head of The World Travel and Tourism Council since 2017. She has over 27 years of experience in the tourism and technology industries. She was Ministry of Tourism of the Mexico Government and special advisor in Harvard University. She graduated as BS Major in Computer Science at Universidad Anahuac and has an MBA, Kellogg School of Business, Northwestern University.

- **Andrés Rozental Gutman**

He is the Chairman of Rozental & Asociados and Chairman of the Board of Directors at Arcelor Mittal México. He has been in charge of several public positions such as Vice minister of Foreign Affairs; Ambassador in the UK; Ambassador in Sweden and representative of Mexico before international organizations in Geneva. Since 1994 he has been Eminent Ambassador from Mexico. He graduated from International Affairs at Universidad de las Américas (Mexico) and he has a BS in International Economy at University of Pennsylvania.

Non Executive Directors – Bio Data

- **Edgar Ancona**

He was CFO for HSBC in North America and previously CFO for HSBC for the Asia-Pacific region. He has an MS in Economy at London School of Economics and MBA at University of Chicago.

- **Eduardo Serrano Berry**

He was Chairman and CEO in Ford Motor Company Mexico where he worked for 30 years, in different positions such as Chairman at Ford in Venezuela, Colombia and Ecuador. He has a BS in Chemical Engineering at Universidad Metropolitana de México.

- **Nick Fishwick**

He is current member of the Audit and Risk Committee for HSBC Mexico, S.A. and adviser of the Group Risk Committee. He retired as Director in the Foreign and Commonwealth Office. He obtained a First Class BA in Modern History at Hertford College, Oxford, and a Doctorated of Philosophy in social history.