



EXCO Members- HSBC México

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EXCO Members – HSBC Mexico, S.A.

Member	Job Title
Jorge Arce (Chairman)	Chief Executive Officer
Estanislao de la Torre	Chief Operating Officer
Martin Peusner	Chief Financial Officer
Guillermo Colquhoun	Chief Risk Officer
Alfonso Orozco	Head of Regulatory Compliance
Silvia Tapia	Head of Internal Audit
Leopoldo Ortega	Head of Legal
Herbert Perez	Head of Global Markets
Juan Carlos Pérez	Head of Commercial Banking
Jose Irragori	Head of Global Banking
Laura Perea	Head of Human Resources
Luis Guimaraes	Head of Strategy and Planning
Lyssette Bravo	Head of Public Affairs
Juan Parma	Head of Retail Banking and Wealth Management
Rebeca Luna	Head of Employee Insight and Communications
Ruben Castañon	Head of Marketing
Carlos Guadarrama	Head of Financial Crime Compliance
Carmina López	Corporate Governance & Secretariat (Secretary)