



HSBC México, S.A., Institución de Banca Múltiple, Grupo Financiero HSBC

Board of Directors

January 2023



Board of Directors

Executive Directors

- Jorge Arturo Arce Gama (Chairman)
- Guillermo Roberto Colquhoun

Non Executive Directors

- Claudia Jañez Sánchez
- Pedro José Moreno Cantalejo
- Alberto Ardura González
- José María Zas
- Andrés Eugenio Sucre Pulido
- Vanessa Rubio Márquez

Deputy Non Executive Director

- Luis Miguel Vilatela Riba

Executive Directors - Appointment Date

- **Jorge Arturo Arce Gama**, shareholders meeting held on February 24th 2020. As Chairman of the Board, in the shareholders meeting held on January 20th 2022
- **Guillermo Roberto Colquhoun**, shareholders meeting held on October 25th 2021.

Non Executive Directors - Appointment Date

- **Claudia Jañez Sánchez**, shareholders meeting held on April 15th 2021.
- **Pedro José Moreno Cantalejo**, shareholders meeting held on January 20th, 2022.
- **Alberto Ardura González**, shareholders meeting held on January 20th, 2022.
- **José María Zas**, shareholders meeting held on January 20th, 2022.
- **Andrés Eugenio Sucre Pulido**, shareholders meeting held on January 20th, 2022.
- **Vanessa Rubio Márquez**, shareholders meeting held on January 31st, 2023.

Deputy Non Executive Director - Appointment Date

- **Luis Miguel Vilatela Riba**, shareholders meeting held on April 15th, 2021.

Executive Directors – Bio Data

- Jorge Arturo Arce Gama

He is the current CEO (Chief Executive Officer) of HSBC Mexico since February 2020 and Chairman of the Board of Directors since January 2022. He previously worked in Banco Santander México appointed as Deputy General Director of Global Banking and Markets and before that he was the CEO of Deutsche Bank México. He has B.A. in Finance and Economics from Pace University in New York.

- Guillermo Roberto Colquhoun

He is the current CRO (Chief Risk Officer) of HSBC Latin America since September 2021. He previously was appointed as Chief Risk Officer for HSBC Mexico in 2018. He was also Chief Auditor Mexico and Regional Head of Credit Risk Audit Latin America and before that was appointed Regional Head of Credit Risk Audit Latin America for HSBC Bank Brasil, S.A. Mr. Colquhoun has a Bachelor's Degree in Business Administration and a Finance Specialization from Buenos Aires University.

Non Executive Directors – Bio Data

- **Claudia Jañez Sánchez**

She is The Chairwoman in “Consejo Ejecutivo de Empresas Globales” since January 2019. She has over 25 years of experience in several business sectors. She was the first woman appointed as Chairman in Dupont for Mexico and Latin America. She graduated as BS in Law at Universidad La Salle and has an MBA (MEDEX) at Instituto Panamericano de Alta Dirección de Empresas (IPADE).

- **Pedro José Moreno Cantalejo**

He is the Founder & CEO of Hill House Capital and previously was the Vice Chairman Administration and Finance in Banco Santander as well as member of the Board of Directors & Executive Vice-Chairman and Member of Executive Committee, Management Committee, and all Regulatory Committees. He graduated as Bachelor in Science in Economics at CEU Luis Vives, UA Madrid, and holds an MBA Senior Executive from ESADE, Madrid, and an MBA Executive of ESDEN, Madrid.

- **Alberto Ardura González**

He is currently the CEO and Board Member in BITE Acquisition Corporation, LLC, President in Pier A Capital Solutions, Inc. He has over 30 years of experience in different Corporate Finance, Capital Markets and Client Coverage roles across Latin America.; highlighting his participation in a Directive level in entities such as Deutsche Bank, AG, Merrill Lynch México, Grupo Financiero Promex-Finamex, ING Bank, among others. He obtained a Business and Finance Degree at Universidad Panamericana, in addition he has taken courses in Credit, Banking, Finance and Derivatives at NYU.

Non Executive Directors – Bio Data

- **José María Zas**

He was President and CEO for American Express in Mexico, Argentina and Latin America. He also was responsible for the International Insurance Business globally and President of American Express Bank México. He previously held other positions in American Express such as: President and General Manager Argentina, Commercial General Manager for Argentina, Brazil, Mexico, Latin America & Caribbean and Canada, and Vice President Human Resources for Latin America. He graduated with honors in Social Sciences at Universidad Argentina de la Empresa, holds a Master's degree in Business Administration from the IAE School of Business, and a PhD in Business Administration from Universidad de Belgrano.

- **Andrés Eugenio Sucre Pulido**

He is the founder and CEO of Reservamos, a leading ground transportation technology company launched on October 2021. He was an MBA Summer Intern at Rocket Internet and Assistant Vice President at Deutsche Bank for four months. He holds an MBA from the MIT Sloan School of Management and a B.S. in Management Engineering with a minor in International Studies from the Worcester Polytechnic Institute.

- **Vanessa Rubio Márquez**

She was Senator of México and previously was the Deputy Minister of Finance and Public Credit (Ministry of Finance and Credit Public). She also held other positions in the public service as Deputy Minister of Social Development (Planning, Evaluation and Regional Development) in the Ministry of Social Development (SEDESOL) and as Deputy Minister of International Affairs (Latin America and the Caribbean) in the Ministry of Foreign Affairs (SER). She holds a Bachelor's Degree in International Relations from Universidad Nacional Autónoma de México (U.N.A.M.) and holds a Master Degree from the *London School of Economics and Political Science*.

Deputy Non Executive Director – Bio Data

- Luis Miguel Vilatela Riba

He is currently a Non Executive Director in the subsidiaries of Grupo Financiero HSBC (México). He was CEO in HSBC Bank plc España and previously Deputy General Director of CMB in HSBC México, S.A. He was also the CEO in HSBC Bank plc. He has a BS in Industrial Engineering in Universidad Nacional Autónoma de México (U.N.A.M.) y and has an MBA from Kellogg School of Business, Northwestern University.